

EXHIBIT A

SCHEINMAN ARBITRATION AND MEDIATION SERVICES

X

In the Matter of the Arbitration

X

between

X

NEW YORK CITY DEPARTMENT OF EDUCATION

Re: UFT.025

X

and

X

TAMI BENEDUCE

X

X

Issue: _____

Date of Hearing: _____

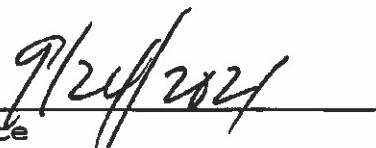
Award

APPLICATION FOR EXEMPTION: GRANTED [] DENIED [X] OTHER []



Arbitrator

Marvin F. Scheinman, Esq.


Date

SCHEINMAN ARBITRATION AND MEDIATION SERVICES

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In the Matter of the Arbitration

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Issue: _____

Date of Hearing: _____

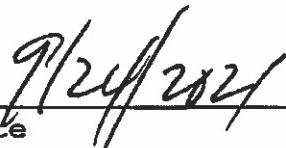
Award

APPLICATION FOR EXEMPTION: GRANTED [] DENIED [X] OTHER []



Arbitrator

Marvin F. Scheinman, Esq.


Date

SCHEINMAN ARBITRATION AND MEDIATION SERVICES

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In the Matter of the Arbitration

X

between

X

NEW YORK CITY DEPARTMENT OF EDUCATION

Re: UFT.207

X

and

X

MARGHERITA DE BONIS

X

----- X

Issue:

Religious Exemption

Date of Hearing:

N/A

Award

APPLICATION FOR EXEMPTION: GRANTED [] DENIED [X] OTHER []



Arbitrator

Martin F. Scheinman, Esq.

Date

9/24/2022

SCHEINMAN ARBITRATION AND MEDIATION SERVICES

----- X

In the Matter of the Arbitration

X

between

X

NEW YORK CITY DEPARTMENT OF EDUCATION

Re: UFT.207

X

and

X

MARGHERITA DE BONIS

X

X

----- X

Issue:

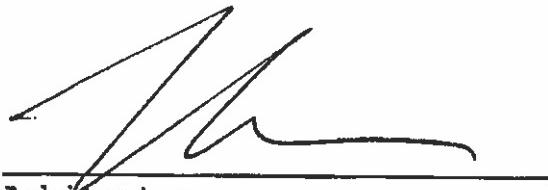
Religious Exemption

Date of Hearing:

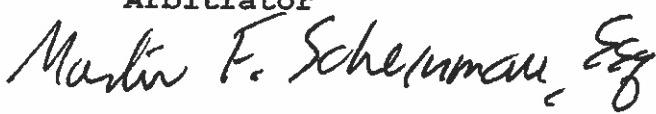
N/A

Award

APPLICATION FOR EXEMPTION: GRANTED [] DENIED [X] OTHER []



Arbitrator



Date

9/24/2022